

Habitat for Humanity of Greater Centre County, Inc.
RELEASE AND WAIVER OF LIABILITY FOR VOLUNTEERS
MINORS, AGE 18 AND UNDER

PLEASE READ CAREFULLY!
THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS

This Release and Waiver of Liability (the "Release") executed on _____, 20____, by _____, a minor child (the "Volunteer"), and _____, the parent having legal custody and/or legal guardianship ("Guardian") of the child, in favor of Habitat for Humanity International, Inc., a nonprofit corporation, Habitat for Humanity of Greater Centre County of Central Pennsylvania, a nonprofit corporation, their directors, officers, employees, and agents (collectively "Habitat").

The Volunteer and Guardian desire that the Volunteer work for Habitat and engage in the activities related to being a Volunteer. The Volunteer and Guardian understand that the activities may include constructing and rehabilitating buildings, working in the Habitat offices, and living in housing provided for Volunteers of Habitat.

The Volunteer and Guardian do hereby freely and voluntarily execute this Release under the following terms:

Release and Waiver

- ❖ Volunteer and Guardian do hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's activities with Habitat.
- ❖ Volunteer and Guardian understand that this Release discharges Habitat from any liability or claim that the Volunteer or Guardian may have against Habitat with respect to personal injury or property damage that may result from Volunteer's activities with Habitat, whether caused by negligence of Habitat or its officers, directors, employees or agents. Volunteer and Guardian also understand that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance in the event of injury.

IT IS THE POLICY OF HABITAT FOR HUMANITY INTERNATIONAL THAT CHILDREN UNDER THE AGE OF 14 ARE NOT ALLOWED ON A HABITAT WORKSITE WHILE THERE IS CONSTRUCTION IN PROGRESS. IT IS FURTHER THE POLICY OF HABITAT THAT CHILDREN BETWEEN AGES 14-16 CAN DO LIMITED WORK: PAINTING AND LANDSCAPING, BUT SHOULD NOT BE ON THE SITE DURING HEAVY CONSTRUCTION. CHILDREN BETWEEN THE AGES OF 16 AND 18 ARE ALLOWED TO DO GENERAL CONSTRUCTION WORK BUT NO HAZARDOUS ACTIVITIES SUCH AS USING POWER TOOLS, EXCAVATION, DEMOLITION OR WORKING ON ROOFTOPS, AS STATED IN OUR INSURANCE POLICY.

Medical Treatment: Volunteer and Guardian do hereby release and forever discharge Habitat from any claim whatsoever which arises or hereafter may arise on account of any first aid, treatment or service rendered in connection with the Volunteer's activities with Habitat or with the decision by any representative agent of Habitat to exercise the power to consent to medical or dental treatment as such power may be granted and authorized in the Parental Authorization for Treatment of a Minor Child.

Assumption of the Risk: The Volunteer and Guardian understand that the activities may include work that may be hazardous to the Volunteer, including but not limited to construction, loading and unloading, and transportation to and from the work sites. Volunteer and Guardian hereby expressly and specifically assume the risk of injury or harm in the activities and release Habitat from all liability for injury, illness, death, or property damage resulting from the activities.

Insurance: The Volunteer and Guardian understand that Habitat carries secondary insurance on all Volunteers.

Photographic Release: Volunteer and Guardian do hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat, including, but not limited to, any royalties, proceeds or other benefits derived from such photographs or recordings.

Other: Volunteer and Guardian expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Pennsylvania, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Pennsylvania. Volunteer and Guardian agree that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity

of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF: Volunteer and Guardian have executed this Release as of the day and year first above written.

Witness _____ Volunteer _____

Parent/Guardian _____

Address: _____

Phone: (H) _____

(W) _____

THIS FORM IS TO BE SIGNED ONCE BY EACH VOLUNTEER (AT EACH WORK SITE) AND IT IS TO BE KEPT ON FILE AT EACH WORK SITE.

Habitat for Humanity of Greater Centre County

**AUTHORIZATION FOR TREATMENT OF MINOR CHILD
(Only to be signed for persons age 18 and under.)**

I, the undersigned, _____, parent and/or legal guardian of _____, a minor, do hereby authorize Habitat for Humanity of Central Pennsylvania, Inc., its directors, officers, employees and agents to provide and/or consent to first-aid treatment or other medical services which may become necessary in connection with an emergency during said minor's participation in any Habitat for Humanity activity.

Please indicate current medical/health or medication information

Date: _____ Parent/Guardian: _____

Please Print Full Name

Safety Manual Acknowledgement

I have read and understand the Safety Manual given to me by Habitat for Humanity of Greater Centre County. I further understand not all safety matters associated with the construction of a home may have been covered in the manual.

I also understand that if I am injured on the worksite or in the ReStore HFHGCC has secondary accident insurance that will be in force if my primary insurance does not cover an item.

Volunteer Signature

Date

PLEASE BRING WITH YOU TO LOCATION AT WHICH YOU WILL BE WORKING.

PRINTED LAST NAME